



Self-Direction Fringe

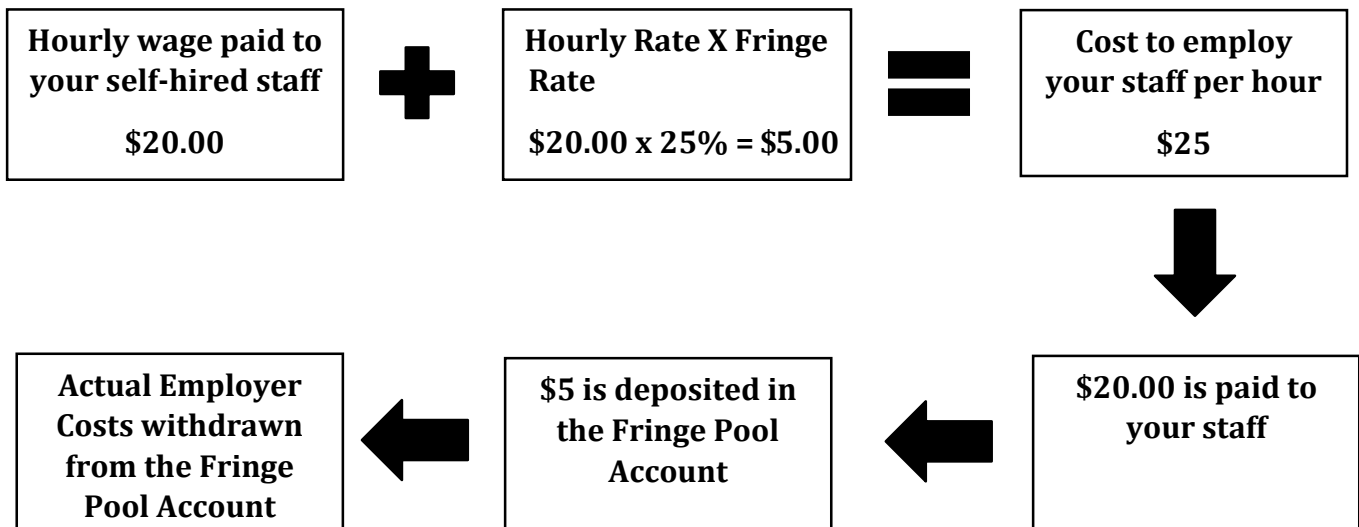
AIM FRINGE BENEFITS INCLUDE:

- Employer portion of Payroll Taxes
- Workers' Compensation
- NYS Disability
- Unemployment Insurance
- Paid Time Off, per employee handbook
- AIM Holiday Benefits, per employee handbook
- Employer Paid Portion of Health Insurance and Life Insurance
- Employee Assistance Program
- Employer Paid Retirement Plan Contribution
- NYS Paid Sick Leave
- Family PTO (Agency Paid Time Off): At the discretion of AIM, up to 40 hours per self-direction participant is available annually to compensate full time self-hired staff who are unable to work due to extenuating circumstances with the participant they provide support to (i.e. hospitalization, participant vacation, etc.); prior FI authorization is required.
- Any other employer paid indirect cost

HOW IT WORKS:

The fringe rate is incorporated into your budget to cover all indirect costs to employ your staff through AIM Services Inc. Fringe is applied to every staffing hour and is pooled in a separate account at AIM Services to be used for those costs.

EXAMPLE:



FOR MORE INFORMATION: Contact your Broker or Self-Direction Coordinator at AIM Services